

Nandi Adventures Sustainability Policy

Our Commitment to Responsible Travel

Nandi Adventures is a family-owned safari company based in Uganda. We believe that travel should do good—for the traveler, for the people and places we visit, and for future generations. We are proud of where we come from, and we want to protect what makes Uganda special.

We create safaris that are respectful, locally rooted, and full of real connection. This policy explains how we work and how we make sure that our trips leave a positive mark.

Company Commitment

At Nandi Adventures, we are committed to responsible and sustainable tourism. We aim to create positive benefits for our guests, the local communities we work with, and the natural environment. We also recognize that tourism can have negative impacts if not managed well, and we work hard to reduce these risks.

Mission Statement

We are dedicated to responsible tourism that protects nature, empowers communities, and delivers meaningful travel experiences. Our mission is to make sure every safari leaves a positive impact today and for future generations.

Vision Statement

Our vision is to make tourism in Uganda a force for good — protecting nature, supporting communities, and inspiring travellers for generations to come.

Core Values & Actions

Our values guide everything we do and shape how we operate safaris in a sustainable way:

1. **Respect** – We respect people, culture, and nature in all that we do. Every safari is designed to honor local traditions and protect the environment.
2. **Community** – We partner with local guides, lodges, and community initiatives so tourism supports jobs, education, and livelihoods.
3. **Conservation** – We help protect biodiversity by respecting wildlife, reducing waste, and

working with partners who follow sustainable practices.

4. **Integrity** – We are transparent and accountable. We monitor our operations and improve our practices to meet global standards, including Travelife.
5. **Excellence** – We deliver high-quality, meaningful travel experiences that inspire our guests while supporting long-term conservation and community benefits.

Sustainability Management & Legal Compliance

- We are committed to continuous improvement and monitor our sustainability practices regularly.
- We use the Travelife platform to report progress and communicate results publicly.
- We comply with all local, national, and international laws on human rights, children's rights, wildlife, and the environment.
- We follow a strict Code of Ethics with zero tolerance for corruption, bribery, discrimination, or forced labor.

Internal Management

- We provide fair and equal pay for equal work, regardless of gender, ethnicity, or background.
- We create a safe, healthy, and inclusive workplace.
- We follow the 5Rs: refuse, reduce, reuse, repurpose, recycle.
- We print only when necessary, double-sided and in grayscale.
- We use energy-efficient equipment and switch off appliances when not in use.
- We monitor water use and reuse boiled water where possible.

Suppliers & Transport

- We prefer locally owned suppliers who benefit communities and respect human rights.
- We select suppliers who protect children and care for the environment.
- We choose the most environmentally friendly transport options available.
- We avoid in-destination flights where possible and maintain vehicles to reduce emissions.

Accommodations, Activities & Excursions

- We consider the sustainability practices of accommodations and prefer locally owned options.
- We do not offer activities that harm people, wildlife, or the environment.
- We prioritize experiences that benefit local communities and respect animal welfare.
- We do not promote cultural visits that exploit or tokenize communities.

People & Communities

- We hire and fairly pay qualified local guides, drivers, and porters.
- Our guides follow safeguarding rules to protect children and vulnerable adults.
- We source goods and services locally and promote traditional arts and culture.
- We educate guests on responsible shopping and discourage illegal souvenirs.

Customers & Communication

- We follow a clear privacy policy to protect customer data.
- Our marketing is honest, inclusive, and free of greenwashing.
- We provide guests with sustainability information, including responsible shopping and refillable water use.
- We maintain open communication and welcome guest feedback at any time.

Contact

All staff are responsible for supporting this policy. Implementation is led by the Sustainability Coordinator: wecare@nandiadventures.com

Effective Date

Effective: **13 August 2025**

Next Review: **23 August 2026**

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