

Nandi Adventures

Child Protection Policy

Nandi Adventures is committed to protecting children from any form of sexual exploitation and abuse. We believe that every child has the right to grow up safe, respected, and free from harm. Tourism must never be a channel for exploitation. This policy sets out our clear position, our legal and ethical responsibilities, and the actions we take to protect children.

Our Commitment

- We have zero tolerance for the sexual exploitation or abuse of children in any form.
- We comply with the laws of Uganda and international conventions, including the UN Convention on the Rights of the Child.
- We follow best practices from the global travel and hospitality industry, including the Travelife Certification program.
- We integrate child protection into our sustainability policy, ensuring tourism benefits communities and never harms their most vulnerable members.

Legal Framework

This policy aligns with:

- Uganda's laws protecting children from abuse, exploitation, and trafficking, including the Prevention of Trafficking in Persons Act and the Penal Code Act.
- International codes and industry standards, such as The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism ("The Code").
- Travelife requirements, which ask certified operators to include child protection in their business practices and agreements with suppliers.

Our Actions

1. Staff Training and Awareness

- All Nandi Adventures staff receive training on child protection, local laws, and how to report suspected abuse.
- We provide guidance to staff, guides, and drivers to identify warning signs and act responsibly.

2. Supplier and Partner Engagement

- We share our child protection policy with accommodation, transport, and activity providers.
- We encourage our partners to adopt similar zero-tolerance policies.
- We avoid working with any supplier or guide linked to child exploitation or trafficking.

3. Guest Awareness

- We inform guests about Uganda's strict laws on sexual exploitation of children.
- We communicate clearly that any form of sexual contact with a minor is illegal and will be reported to the authorities.
- We promote responsible tourism that respects the dignity and rights of all children.

4. Reporting and Cooperation

- Any suspicion or evidence of child exploitation or abuse will be reported immediately to the relevant local authorities.
- We cooperate fully with law enforcement, child protection agencies, and tourism associations.
- We maintain confidentiality while prioritizing the safety and wellbeing of the child involved.
- Monitoring and Review
- This policy is reviewed every year as part of our sustainability management system.
- Feedback from staff, partners, and clients helps us improve our approach.
- Our senior management is responsible for ensuring that this policy is understood and applied across all operations.

Conclusion

Nandi Adventures believes that protecting children is a shared responsibility. By working with communities, guests, and partners, we ensure tourism in Uganda and beyond is safe, respectful, and beneficial for all.

This policy is aligned with Uganda's child protection laws, international human rights standards, and Nandi Adventures' sustainability policy.

Let's Protect the Children

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