

Nandi Adventures Policy for Reducing Disposable and Consumer Goods

Company Name: Nandi Adventures

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Approved by: Sustainability Coordinator

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1. Purpose of the Policy

At Nandi Adventures, we care deeply about protecting Uganda's natural environment. We know that every small action adds up. That is why we are committed to reducing the use of disposable and consumer goods—especially single-use items like paper, plastic, and packaging—both in our office and while on safari.

This policy sets out **what we will do to reduce waste and use resources more responsibly**.

2. Scope

This policy applies to:

- All staff (full-time, part-time, freelance, and seasonal)
- All guests on safari
- All suppliers and partners working with Nandi Adventures

3. Key Goals

We will work to:

- **Measure** what we use (paper, plastic bottles, disposable packaging, batteries, etc.)
- **Reduce** how much we use
- **Replace** disposable items with better options
- **Educate** our team, guests, and partners

4. Office Actions (Internal Use)

We will:

- Use digital tools for communication, reports, and client files (e.g. email, WhatsApp, PDFs)
- Print only when necessary, and always double-sided
- Set monthly paper-use limits and track printing volumes
- Use reusable cups, cutlery, and containers in the office
- Buy products in bulk to reduce packaging

5. Safari Actions (Field Use)

We will:

- Encourage guests to come with their own **refillable water bottles** and we provide clean water from reusable cans.
- Work with lodges and camps that reduce and manage waste properly
- Remove all waste from parks and natural areas—**leave no trace**
- Use reusable containers, bags, and utensils during picnics and field activities
- Avoid printed safari materials—offer digital safari guides and itineraries where possible

6. Training and Communication

- All staff will be trained to understand and follow this policy
- Our guides will brief guests about our waste-reduction practices at the start of each trip
- We will invite feedback and ideas from staff and guests

7. Monitoring and Reporting

- The Sustainability Coordinator will:
 - Track monthly use of paper, plastic, and other disposables
 - Set reduction targets each year
 - Report progress to management every quarter
- We will include our progress in our sustainability report

8. Continuous Improvement

- We will review this policy once a year
- We will aim to improve our practices based on new ideas, technologies, and feedback

9. Our Long-Term Goal

To become a **low-waste safari company** by 2030—by rethinking what we buy, how we use it, and how we guide our guests.

Signed:

Vincent Mugaba

Director of Operations, Nandi Adventures

06 January 2025